

100% 90% 80% 70% 60% 50% 40% 30% 20% 10%

VF UN N HANDS OPFN YOUR HFART END YOUR MUSCIF FIND YOUR VOICE. **GIVE 10%. GIVE 100%.** VF CHANGE WHAT YOU SEE. THINK OF WE BEFORE ME. P R F **REATE A BETTER TOMORROW.** LIVE UNITED United

United Way of Lackawanna and Wayne Counties